



Job Title: Youth Engagement Specialist

Location: Nashville, TN

About Us:

DYMON is a nonprofit organization dedicated to empowering underserved girls through mentorship, leadership, education, and advocacy. Through holistic youth programming, trauma-informed practices, and collaborative partnerships, DYMON works to dismantle barriers and inspire the next generation of leaders across Tennessee.

Position Overview:

As a Youth Engagement Specialist, you will be a front-line leader delivering high-quality, engaging programming for middle school students enrolled in DYMON's afterschool programs. This role requires energy, patience, creativity, and a deep commitment to youth development. Specialists serve as positive role models while supporting student growth, empowerment, and success.

Key Responsibilities:

- Facilitate weekly afterschool programming and maintain accurate attendance records.
- Support youth in developing social-emotional, leadership, and life skills.
- Build positive, trusting relationships with students and encourage participation and engagement.
- Collaborate with Site Coordinators and fellow staff to ensure program goals are met.
- Provide ongoing updates regarding student progress and behavior to the Site Coordinator or Program Coordinator.
- Chaperone students during field trips and off-site experiences.
- Maintain a safe, inclusive, and structured program environment, ensuring compliance with CDC and MNPS guidelines.
- Parent Engagement and supports
- Be prepared to transition programming to a virtual format if required.

Other Responsibilities:

- Submit timely reports and documentation as required.
- Assist with program setup, cleanup, and supply organization.
- Support special projects and other duties as assigned by DYMON leadership.

Salary and Work Schedule:

Pay: \$17+ hourly

Work Days: Monday to Thursday (some Saturdays for quarterly field trip)

Hours: 3:30pm- 6:30pm

Work-Life Balance: This role is primarily in-person and may include occasional special events, trainings, and or weekend hours.

Benefits:

- Holistic and positive working environment
- Paid professional development trainings
- Yearly bonuses and incentives
- Partial remote work options
- Direct impact on the lives of youth in our community
- Personal and professional development opportunities
- Continued Education & Scholarship opportunities for collegiate staff
- Paid self-care activities, wellness workshops, and stipends
- Part-time benefits: 401(k) retirement plan

Skills and Qualifications:

- Minimum of 2 years of experience working with youth in educational or community-based settings.
- Ability to lead and supervise students in structured group environments.
- Strong communication and interpersonal skills with youth and adults.
- Cultural competence and experience working with diverse populations.
- CPR and First Aid certification required (DYMON will provide training).
- Organized and dependable with strong follow-through.
- Basic computer skills and comfort with digital reporting tools.

Education and Other Requirements:

- High school diploma or GED required; college experience preferred.
- Must be at least 18 years of age.
- Must pass TBI background check and all DYMON internal screening requirements.
- Valid driver's license and reliable transportation preferred.

How to Apply:

If you're passionate about creating fun, empowering experiences for youth and want to be part of a mission-driven team, we invite you to apply. Submit your resume and a brief cover letter at www.dymon.org/careers.